



CONSULTANCY VACANCY

TERMS OF REFERENCE

Consultancy Services for the Drafting a scheme of service for PASS Leasing Company Limited

Category: Consultant
Contract Duration: 30 days
Proposal deadline: October 15th 2022

BACKGROUND:

PASS Leasing Company Limited is registered under Companies Laws of Tanzania, wholly owned by Private Agricultural Sector Support (PASS) Trust and is regulated by the Bank of Tanzania as a financial leasing company.

The main objective of PASS Leasing Company Limited is to finance Small and Medium Agribusiness Entrepreneurs through financial leasing of machinery and equipment in all agriculture related value chains including crops, livestock, fishery, forestry and bee-keeping.

OBJECTIVE:

The specific objectives of the consultancy are as follows:

- (i) To review job descriptions to ensure alignment of remuneration, functions, and grade levels, taking into account PASS Leasing organization structure and salary scale.
- (ii) To draft a comprehensive scheme of service that will cover qualifications, duties and responsibilities, job grades, salary scale, career development path, appointing authority and staff development for all positions.

Requirements skills and competencies

1. Interested firms/consultant are required to have a minimum of 10 years of relevant experience.
2. A minimum of four similar assignments in the last 5 years.

How to Apply:

PASS Leasing Company is an equal opportunity employer, and the positions are open to all. Qualified candidates should submit a technical and financial proposals to **procurement@pass.or.tz**. on or before **15th October 2022**. Only shortlisted will be contacted.