



REQUEST FOR EXPRESSIONS OF INTEREST

Short Term Junior Consultant

De-Risking Agricultural Finance for Small-holder Farmers in Africa Project Zimbabwe- Finance

The Private Agricultural Support Trust (PASS) received financing from the African Development Bank toward the cost of the De-Risking Agricultural Finance Project, and intends to apply part of the agreed amount for this grant to payments under the contract for Junior Consultant DAFS Project. The DAFS project will: (i) promote crop insurance to smallholder farmers by minimizing climate-related supply chain disruptions; and (ii) improve financing and investment to the agricultural sector through credit guarantee schemes. DAFS will enhance access to finance by smallholder farmers by de-risking agricultural finance. The potential junior consultant is expected to carry out this assignment for 12 months (one year) after signing of a contract.

PASS now invites eligible Individual consultants to indicate their interest in providing these services. Interested consultants are invited to respond by submitting their CVs indicating their qualifications and experience. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Framework, dated October 2015, which is available on the Bank's website at <http://www.afdb.org>.

SCOPE OF A WORK

This is a country-level junior consultant to be hired will be part of the team of international technical experts of the Diversity Plus project funded by the Climate Justice and Resilience Fund (CJRF) and the African Development Bank-funded project known as "De-risking Agricultural Finance for Smallholder Farmers" (DAFS).

The Junior Consultant will work alongside and under the guidance of the Regional Coordinator and Manager of the DAFS project based at the Private Agricultural Sector Support (PASS) in respectively country.

The Junior Consultant will have expertise in Finance.

NEEDED QUALIFICATIONS

At least Bachelors' Degree in Finance or Equivalent and related fields from a recognized University.

REQUIRED EXPERIENCE AND SKILLS

1. Expert and knowledge in/of agriculture, agricultural supply chains, country-level off-taker and input markets, and farmer organizations in Zimbabwe.
2. Experience of drafting succinct reports
3. More than 4 years experience in the sector

KEY COMPETANCIES

Technical Competencies

1. Thorough knowledge of the farming calendar (timelines) of all crops under the CJRF and DAFS projects for different country zones.
2. In-depth understanding of the agriculture value chain of the crops under the CJRF and DAFS projects.
3. Thorough understanding of data collection methods and techniques

Behavioral Competencies

1. Possession of excellent communication and listening skills.
2. Should have an analytical and creative mindset to seek, encourage and find non-traditional approaches to handling challenges.
3. Ability to interact and work with different stakeholders, including smallholder farmers.

Submission

Interested persons are therefore asked to submit a proposal to undertake this work/job through <https://pass.or.tz/vacancies> and click the **APPLY NOW** button to upload and submit your proposal.

Unfortunately, due to the large volume of proposals we receive, we will not be able to respond to each individual, only the shortlisted/ awarded individuals will be contacted. As PASS Trust commitment to Inclusive Green Growth (IGG) strategy and paperless office, we will only accept electronic submissions and not physical submission. The deadline to receive the proposals shall be on **8th March, 2021, 1700hrs**